

Paternity allowance

- Your paternity allowance application will be handled by Vakuutuskassa / Employee Benefit Fund (EBF)

The length of paternity leave

- Paternity leave is 54 working days altogether. The father can take 1-18 working days at the same time as the mother receives maternity or parental allowance for the same child.

How to claim

- Paternity allowance must be claimed after the child is born or when starting paternity leave
- Paternity allowance can be claimed online in www.kela.fi (only in Finnish) by logging on to the eServices using the online banking codes. Allowance can also be claimed by completing the Application - Parental benefits for fathers (SV29e) and sending it to EBF
- Please, check also your employer's policy about reporting absences

Amount

- The amount of allowance is calculated according to previously taxed earnings (at the moment the taxed earnings for 2017). If your earnings have increased by at least 20% from your taxed earnings, you can claim the allowance according to the earnings for the 6 months preceding the allowance period. EBF will ask the salary details directly from the payroll office. You have to report your commuting expenses and trade union payments yourself in your application.

Paternity leave compensation

- Paternity leave salary is paid by the employer. Paternity leave is fully paid for the first 6 days when the conditions of the collective agreement are met. Kela will pay the paternity allowance to the employer for the paid leave.

Other considerations

- Usually, tax is withheld from the allowance at the same rate as from your salary. If the withholding rate on your salary is lower than 25%, tax is withheld at 25%, minimum, unless you apply for a revised tax card from the Tax Administration.
- Members who are on paternity leave are entitled to EBF benefits.
- Members who are on child home care leave are entitled only to Kela reimbursements.

Further information: www.kela.fi

Employee benefit fund: www.vakuutuskassa.com

HAPPY PATERNITY LEAVE!