

Maternity and parental allowance

- Maternity allowance application will be handled by Vakuutuskassa / Employee Benefit Fund (EBF)

How to claim

- Maternity allowance must be claimed at least 2 months before the estimated date of delivery
- Maternity allowance can be claimed online in www.kela.fi (only in Finnish) by logging on to the eServices using the online banking codes. Allowance can also be claimed by completing the Application - Parental benefits for mothers (SV9e) and sending it to EBF
- You can send the pregnancy certificate to Kela or EBF (PL 6, 05801 Hyvinkää)
- Please, check also your employer's policy about reporting absences

Amount

- The amount of allowance is calculated according to previously taxed earnings (at the moment the taxed earnings for 2017). If your earnings have increased by at least 20% from your taxed earnings, you can claim the allowance according to the earnings for the 6 months preceding the allowance period. EBF will ask the salary details directly from the payroll office. You have to report your commuting expenses and trade union payments yourself in your application.

Maternity leave compensation

- Maternity leave salary is paid by the employer. Maternity leave is fully paid for the first 3 months when the conditions of the collective agreement are met. Kela will pay the maternity allowance to the employer for the paid leave.

Other considerations

- Certificate on postnatal examination has to be sent to EBF/Kela to ensure the continuation of the payment of parental allowance.
- Usually, tax is withheld from the allowance at the same rate as from your salary. If the withholding rate on your salary is lower than 25%, tax is withheld at 25%, minimum, unless you apply for a revised tax card from the Tax Administration.
- Members who are on maternity or parental leave are entitled to EBF benefits
- Members who are on child home care leave are entitled only to Kela reimbursements

Further information: www.kela.fi

Employee benefit fund: www.vakuutuskassa.com

HAPPY AND HEALTHY PREGNANCY!